

**TICKETS ON
SALE NOW!**

INVITATION

**THE
AUSTRALIAN
LGBTI INCLUSION
CONFERENCE**

DATE:

25 November to
27 November
2019

ADDRESS:

Doltone House
Darling Island
48 Pirrama Road
Pyrmont NSW

PRIDE IN PRACTICE

CONTINUING THE ASCENT:
THE LONG TERM VALUE OF
DIVERSITY & INCLUSION



**THE AUSTRALIAN LGBTI
INCLUSION CONFERENCE**

25-27 NOV 2019 • DOLTONE HOUSE DARLING ISL, NSW



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PRELIMINARY PROGRAM

PRIDE IN PRACTICE

● Workplace Inclusion ● Health + Wellbeing Inclusion ● Sport Inclusion

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DAY 1	MONDAY 25 NOVEMBER 2019			
8:00am – 9:00am	REGISTRATION – Tea and coffee			
9:00am – 9:15am	OPENING – Welcome to Country & Platinum Sponsor Address			
9:15am – 9:55am	Creating & leading workplace belonging, RMIT University (Employer of the Year 2018) ●			
9:55am – 10:40am	Fireside chat, Jennifer Westacott AO & Alan Joyce AC, Co Patrons Pride in Diversity ●			
10:40am – 11:10am	MORNING TEA			
11:10am – 11:50am	Regional Reach Strategic Initiative, Hosted by Chris Nelson, Pride in Diversity; and BHP ●			
11:50am – 12:40pm	Concurrent 1A ●	Concurrent 1B ●	Concurrent 1C ●	Concurrent 1D ●●●
	The heart of changing culture, Brisbane City Council	True story: The Trans & Gender Diverse Legal Service, Dentons	Rainbow elephants and global good, Initiative Media (Small Employer of the Year 2018)	LGBTI awareness, Pride in Diversity
12:40pm – 1:40pm	LUNCH			
1:40pm – 2:30pm	Concurrent 2A ●	Concurrent 2B ●	Concurrent 2C ●	Concurrent 2D ●●●
	When free speech comes at a cost... MinterEllison	Gender transition can sometimes be complicated in unexpected ways... IBM	Beyond workplace inclusion to inclusive product & service design, Cap Gemini	The role of allies and networks, Pride in Diversity



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DAY 1 Continued	MONDAY 25 NOVEMBER 2019			
2:30pm – 3:20pm	CEO PANEL			
	Discussion, Luke Sayers, PwC; Vivek Bhatia, QBE Insurance; Pip Marlow, Salesforce; Shemara Wikramanayake, Macquarie Bank			
3:20pm – 3:50pm	Concurrent 3A ●	Concurrent 3B ●	Concurrent 3C ●	Concurrent 3D ●
	Change and churn workshop: dealing with the 'long term slump', EnergyAustralia	The storytelling of an inclusive leadership, Deakin University	Defence's journey to diversity & inclusion in the LGBTI space, Department of Defence	Navigating barriers to inclusion, particularly for trans & gender diverse people, Swinburne University
3:50pm – 4:10pm	AFTERNOON TEA			
4:10pm – 4:50pm	Young leaders: navigating barriers to inclusion, Cameron Tirendi, BHP; Emily Scott, Out for Australia; Nicholas Steepe, Charles Sturt University			
4:50pm – 5:00pm	Closing, Mark Latchford, ACON's Pride Inclusion Programs			
5:00pm – 7:00pm	NETWORKING OPPORTUNITY – Hosted by Accenture			



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DAY 2	TUESDAY 26 NOVEMBER 2019			
8:00am – 9:00am	REGISTRATION – Tea and coffee			
9:00am – 9:15am	OPENING – Dr Justin Koonin, ACON President			
9:15am – 10:00am	Insights from current AWEI Employee Survey data & future directions, Dawn Hough, ACON's Pride Inclusion Programs, and Dr Francisco Perales, The University of QLD			
10:00am – 10:45am	Skateboarding as a metanarrative for smashing barriers for trans inclusion, Evie Ryder			
10:45am – 11:15am	MORNING TEA			
11:15am – 12:00pm	Sapphire Strategic Initiative, Hosted by Nicki Elkin, Pride in Diversity			
12:00pm – 12:50pm	Concurrent 4A ●	Concurrent 4B ●	Concurrent 4C ●	Concurrent 4D ●
	Prioritising our lives – queering suicide prevention, Switchboard Victoria	Pride across cultures, Accenture	The 3 R's: re-focus, re-energise, re-engage, Key Assets (Small Employer of the Year 2015, 2016, 2017, 2018)	Where are all KPMG's women? Boosting inclusion for queer women within an organisation, KPMG
12:50pm – 1:50pm	LUNCH			



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DAY 2 Continued	TUESDAY 26 NOVEMBER 2019			
1:50pm – 2:40pm	Concurrent 5A ●	Concurrent 5B ●	Concurrent 5C ●	Concurrent 5D ●
	Exploring how LGBTI clients maintain their identity while receiving care, Uniting ●	I'm in your corner: Overcoming geographical & technological challenges, Coles ●	Bisexuality awareness, ACON ●	Where are all the rainbow women? Building cross-organisational connections in your location, AGL Energy ●
2:40pm – 3:30pm	Concurrent 6A	Concurrent 6B	Concurrent 6C	Concurrent 6D
	Working with people from refugee backgrounds with diverse genders & sexualities NSW Health <i>Please note: this session is strictly not to be photographed. Your cooperation is appreciated.</i>	Understanding faith / sexuality conflicts and impacts, Ambassadors & Bridge Builders International	Transition policies, Deakin University, Scentre Group & Westpac	Where are the LGBTI+ women... here! Reflections on different industry sectors, QBE Insurance
3:30pm – 4:00pm	AFTERNOON TEA			
4:00pm – 4:50pm	Fireside chat, Michael Ebeid AM, Telstra ●			
4:50pm – 5:00pm	Closing, Elaine Czulkowski, ACON's Pride Inclusion Programs			



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DAY 3	WEDNESDAY 27 NOVEMBER 2019			
8:00am – 9:00am	REGISTRATION – Tea and coffee			
9:00am – 9:15am	OPENING – Dawn Hough, Director, ACON's Pride Inclusion Programs			
9:15am – 10:00am	Guidelines for the inclusion of transgender & gender diverse people in sport, Kate Palmer, Sport Australia ●			
10:00am – 10:45am	SPORTING PANEL – Improving Australia's homophobic & transphobic sporting culture ●			
	Discussion, Raelene Castle, Rugby Australia; Ricki Coughlan (trans athlete); Andy Brennan (out athlete)			
10:45am – 11:15am	MORNING TEA			
11:15am – 12:00pm	Freedoms in Australia – protecting the equal rights of minorities, Clayton Utz ●			
12:00pm – 12:50pm	Concurrent 7A ●	Concurrent 7B ●	Concurrent 7C ●	Concurrent 7D ●
	The story of pride (in sport) at Australia's oldest academic institution, Melbourne University Sport	Pride in Water – LGBTIQ+ inclusion in the Australian water industry, Yarra Valley Water	Increasing LGBT+ workplace inclusion & diversity through creative expression, Clifford Chance	The health/wellbeing of Australian LGB populations: a statistical portrait, The University of Queensland
12:50pm – 1:50pm	LUNCH			
1:05pm – 1:35pm	LUNCHTIME SESSION – Pride in Sport Index, Beau Newell, Pride in Sport			



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DAY 3 Continued	WEDNESDAY 27 NOVEMBER 2019			
1:50pm – 2:40pm	Concurrent 8A ● ● The power of personal experiences: strengthening psychological safety in sport, Pride Sports Festival	Concurrent 8B ● Blue collar conversations: talking LGBTIQ+ inclusion outside the corporate bubble, EnergyAustralia	Concurrent 8C ● Coming out game , SAP	Concurrent 8D ● Exploring intersectional identities, NAB
2:40pm – 3:30pm	The Critical Role of Media in Social Change, TBC ●			
3:30pm – 4:00pm	AFTERNOON TEA			
4:00pm – 4:45pm	INTERNATIONAL PANEL ● Discussion, IBM & other panellists TBC			
4:45pm – 5:00pm	Closing, Platinum sponsor			

Program Disclaimer:

ACON's Pride Inclusion Programs (APIP) believes that the information contained in this publication is correct at the time of printing. However, APIP reserves the right to vary any of the speakers, topics or times referred to in this publication without further notice. Any conference or public forum referred to in this publication may involve the presentation of information by speakers or other persons (Presentations). The views expressed in any Presentations are not necessarily the views of APIP and are intended to provide general information only that should not be relied on instead of other legal, medical, financial or professional advice.



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**KEYNOTE
SPEAKERS**

KEYNOTE SPEAKERS



**JENNIFER
WESTACOTT AO**
CEO, Business
Council of Australia,
Co Patron, Pride in
Diversity

Jennifer Westacott AO has been CEO of the Business Council of Australia since 2011, bringing extensive policy experience in both the public and private sectors. For over 20 years Jennifer occupied critical leadership positions in the NSW and Victorian governments.

She was the Director of Housing and the Secretary of Education in Victoria, and most recently was the Director-General of the NSW Department of Infrastructure, Planning and Natural Resources.



**ALAN
JOYCE AC**
CEO, Qantas
Co Patron, Pride in
Diversity

Alan Joyce AC has been Chief Executive & Managing Director of the Qantas Group since November 2008. In his time as CEO, he has overseen the biggest transformation of Qantas since it was privatised in 1995.

Alan was named a Companion of the Order of Australia (AC) in the Queen's Birthday 2017 Honours List for his contributions to gender equity, inclusion and diversity, and a supporter of Indigenous education, as well as for his contribution to tourism and aviation.



**MICHAEL
EBEID AM**
Group Executive –
Enterprise, Telstra,
Co Patron, Pride in
Health + Wellbeing

Michael Ebeid AM is a strategically focused CEO with more than 30 years' experience in the Technology, Telecommunications and Media sectors. He has a successful track record in leading organisational change and transformations and is passionate about workplace culture, leadership and diversity. In 2017, Michael was awarded a Member of the Order of Australia (AM) for his service to Broadcast Media and Multicultural Affairs and named CEO of the Year at the CEO Magazine's Executive of the Year Awards.

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REGISTRATION
INFO

CONFERENCE TICKETS

TICKET TYPE	MEMBERS EARLY BIRD	NON MEMBERS EARLY BIRD	MEMBERS FULL PRICE	NON MEMBERS FULL PRICE
1 Day Pass	\$400	\$555	\$425	\$585
3 Day Individual Pass Interchangeable	\$1,120	\$1,590	\$1,200	\$1,680
Corporate Table of 8 (for 3 Days) Interchangeable	\$8,160	\$10,300	\$8,600	\$11,750

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- All prices exclude GST.
- Registrations close 5pm AEST on **Friday 15 November**.
- All early bird registrations must be paid for in full by **Friday 27 September**. If payment is not received by this date, the cost will revert to regular pricing.
- All full price registrations must be paid for in full by **Friday 22 November**.
- Cancellations must be received in writing. For cancellations received before **Friday 25 October**, a full refund will be issued. For cancellations received within 11-30 days of the conference commencement date, a 50% refund will be issued.
- Cancellations received within 10 days of the conference will not be issued a refund.



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CONFERENCE VENUE & ACCOMMODATION

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DOLTONE HOUSE

Doltone House Venue & Catering Collection boasts some of Sydney's most glamorous and award winning venues in Sydney. – From elegant wedding reception and function venues to stylish meeting rooms & unique corporate event spaces. Experience spectacular Sydney CBD & waterfront venues on Sydney Harbour including a green 6 star rated venue & cooking school.

Located in stunning Pyrmont Bay, Doltone House is conveniently accessed by the light rail, water taxis, the ferry and buses. There are two carpark within walking distance, being The Star Parking Station and Wilson Jones Bay Wharf carpark. For more details on access to Doltone House Darling Island, please [click here](#)



ACCOMMODATION

There are many hotels all within walking distance of Doltone House – for information about them please [click here](#)



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VENUE + CATERING COLLECTION



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