



## EXAMPLE ABSTRACT

The following document is a how to guide for writing an abstract. Examples provided are taken from our 2023 Program and are suggestions only.

We are seeking creative and engaging presentations, where the audience can walk away with key learnings that can be applied in their workplace.

The following examples use a key of Italics, Underline and Bold.

## EXAMPLE ABSTRACT SUBMISSION

### Session Title

*(10 words max)*

Suggestion: Provide a title that is engaging and explains a little about what the session will be about. We love seeing catchy titles and the use of puns!

### Short Description of Session

*(100 words max)*

*This will be provided to delegates in the months leading up to the event, displayed in our program. Please be concise and engaging with your description, and be sure to write it exactly as you would like it displayed*

#### **Example 1:**

The following description provides an *opening*, explains what the session will discuss, and **key learnings** for the audience:

#### **Description:**

*Many LGBTQ+ people live healthy and happy lives and demonstrate considerable resilience in looking after themselves and their communities. However, despite recent human rights advances, LGBTQ+ populations overall are still experiencing disproportionately poorer health and wellbeing. Drawing upon the latest research evidence, this presentation will explore the chronic stressors that LGBTQ+ people are uniquely exposed to, and their health outcomes across a range of socio-economic and psychosocial measures. Equipped with this knowledge and understanding, **LGBTQ+ allies will be better informed to support positive health and wellbeing and increase feelings of connection and belonging** among their LGBTQ+ colleagues, friends, and family members.*

#### **Example 2:**

The following description outlines *how the presentation will be delivered*, explains what the session will discuss, and **key takeaways** for the audience:

#### **Description:**

Join us for a unique *two-way fireside chat between a mother and her transgender son* as they both explore the stories that have helped them in their personal and work journeys. This dynamic duo will 'interview each other' in **exploring why**

**our mental health is impacted by the stories we tell ourselves, the practical ways we can get better at releasing the power stories have over us, and the stories that have shaped them** in their journey together.

## Key Objectives

(300 words max)

*Please include key objectives which will be displayed in the event platform app, along with your short description taken from above. Again, please write it exactly as you would like it displayed*

### Example 1:

The following description includes key objectives and **who will be speaking/that this will be a panel discussion**:

#### Description:

This session intends to:

- Highlight how allies have amplified numerous milestones of change, from the HIV epidemic to marriage equality.
- Explore how allyship contributes to educating people, especially on complex topics like HIV, which may still be considered sensitive in the workplace.
- Emphasise the role of allies in extending and enriching employee networks, fostering a collaborative and diverse voice for LGBTQI+ inclusion in corporate settings.
- Discuss the issue of authenticity in allyship at corporations, moving beyond token gestures and addressing concerns of "rainbow-washing".
- Share real stories of allyship at corporations, examining the motivations behind being an ally and demonstrating genuine commitment.
- Advocate for centring the voices of people living with HIV in discussions, ensuring people living with HIV (PLHIV) and centre to the conversation of combating stigma and quality of life.

**Our session features individuals representing various perspectives:**

- **A Clifford Chance representative exemplifying allyship**
- **A BGF senior representative sharing insights into the essential need for corporate support for the foundation's cause**
- **A BGF long-time survivor of HIV/AIDS offering valuable perspectives on the significance of ally support in the past**
- **A BGF ambassador to give insight to the future and what it is like to live HIV today.**

### Example 2:

The following description includes key objectives:

#### Description:

By asking focused questions, 'contestants' have an opportunity to make a point about their subject matter, raising awareness and offering practical solutions that can be implemented in workplaces across the country. Three contestants, three subject matters – but who will win the biggest gayest quiz of them all and take home the glory? Everyone who attends this session.

| INTERSECTIONALITY | Exploring LGBTQ inclusion as part of your D&I strategy. This can include but is not limited to First Nations, multicultural, all ability, people of faith, youth, seniors, neurodiverse, QTPOC.

| REGIONAL & INTERNATIONAL REACH | Taking LGBTQ conversations to all parts of the organisation in regional, remote, and international locations. How to bring awareness to and engage staff in regional and remote parts of Australia where diversity may be underrepresented or does not have access to technology during their working day? In countries where being LGBTQ is illegal, how can we safely promote LGBTQ Workplace Inclusion and provide support to team members in our international offices?

| MARKETING & SPONSORSHIP | How organisations can leverage their position and support partners, stakeholders, and community organisations to enable ongoing work and programs for LGBTQ inclusion. How to align your values and provide genuine community engagement."

## **Script to introduce the session and speakers**

*(150 words max)*

*This will be read out by a member of our team to introduce your session and invite you to the stage. Please ensure you provide this exactly as you wish to have it read out*

### **Example 1:**

The following description *provides the title and who is hosting it, summarises what the session is about* and **introduces the speakers with name, organisation, and title:**

#### **Description:**

Welcome everyone to *"Transforming the Trans & Gender Diverse Recruitment Experience"* hosted by Pride in Diversity.

During this session, our speakers will discuss case studies and lived experiences faced during the initial stages of the application and recruitment process, by Trans and Gender Diverse people in securing meaningful work aligned with their skills and experience.

Please welcome from **Pride in Diversity, Relationship Manager Alyce Schotte, and Associate Director Chris Nelson."**

### **Example 2:**

The following description *provides a catchy introduction, with title and who is hosting it, summarises what the session is about, and how it will be presented* and **introduces the speakers with name, organisation, and title:**

#### **Description:**

The next session *is the most sensational and sip-worthy talk show "Bisexual-tea: Stirring Up Conversations", hosted by Pride in Diversity!*

Get ready to be entertained, informed, and engaged as our speakers bring you a delightful blend of thought-provoking discussions, witty banter, and heart-warming stories.

Our charming and charismatic host will lead a lively panel of guests from the Bi+ community. Together, they will stir the pot and steep in conversations that challenge stereotypes, unravel the complexities of Bi+ identities, and explore the power of inclusivity.

From **Pride in Diversity, please welcome Relationship Manager Ellie Watts, from CBRE Global Corporate Real Estate Manager Ayomide Moon and from Suncorp Head of Group Diversity & Inclusion, Catherina Behan.**