



**Pride in Practice
LGBTI Workplace
Conference**

Date:
5 December to
7 December
2016

Address:
Rydges World Square
389 Pitt Street
Sydney

Invitation

Pride in Practice

The annual **Pride in Practice** Conference is the only national conference dedicated to LGBTI workplace inclusion.

Pride in Practice, held in Sydney over three days from Monday 5th December – Wednesday 7th December, incorporates various streams of LGBTI workplace awareness and inclusivity.

Join over 150 people per day to hear from industry experts on best practice; gain insight into the award winning initiatives of the Top 20 Employers derived from the annual Australian Workplace Equality Index and network with industry peers.

The **Pride in Practice** Conference includes sessions that are ideal for all LGBTI employees and allies that are interested in creating a more inclusive workplace including:

- CEO and C-Suite leaders
- Senior business leaders
- HR and diversity professionals
- Recruitment professionals
- Employee Network Group chairs
- Employee Network Group members
- People managers
- Supplier diversity professionals

**We promote
a diverse and
inclusive
environment
where everyone
can be their
whole selves,
through LGBTI
education,
awareness and
connections to
the community.**

Macquarie Group
2016 Platinum Sponsor

**pride in
diversity**

 **PRIDE IN PRACTICE**
LGBTI Workplace Conference

Australia's only conference dedicated
to LGBTI inclusion in the workplace

TICKET
SALES
CLOSED

Pride in Practice
LGBTI Workplace
Conference

Date:
5 December to
7 December
2016

Address:
Rydges World Square
389 Pitt Street
Sydney

Sponsors



MACQUARIE

PLATINUM SPONSOR



GOLD SPONSOR



Australian Government
Department of Defence

SILVER SPONSOR



BRONZE SPONSOR



CEO ROUNDTABLE SPONSOR



NETWORKING EVENT SPONSOR



THOMSON REUTERS

EVENT APP SPONSOR



starobserver
.com.au

COMMUNITY MEDIA SPONSOR

pride in
diversity

PRIDE IN PRACTICE
LGBTI Workplace Conference

Australia's only conference dedicated
to LGBTI inclusion in the workplace

TICKET
SALES
CLOSED

Pride in Practice
LGBTI Workplace
Conference

Date:
5 December to
7 December
2016

Address:
Rydges World Square
389 Pitt Street
Sydney

PRIDE IN PRACTICE

DAY 1	MONDAY 5 DECEMBER 2016			
8:00am – 9:00am	REGISTRATION – Tea and coffee			
9:00am – 9:15am	OPENING			
9:15am – 9:45am	Engaging the Passive Majority – Building Strong Allies, Westpac Group (Employer of the Year 2016)			
9:45am – 10:15am	Academic Keynote: Gender and Sexuality Beyond the Binary, Dr Jessica Kean , University of Sydney			
10:15am – 10:45am	Breaking the LGBTI Glass Ceiling, Matt Cooksey			
10:45am – 11:10am	MORNING TEA			
11:10am – 12:15pm	Concurrent 1A	Concurrent 1B	Concurrent 1C	Concurrent 1D
	Getting Started, Pride in Diversity	How Should the Legal System Support Transgender Children, Clayton Utz	Inclusive Service Provision – Lessons from the Care Sector, ACON	LGBTI Inclusion in Consumer and Employer Branding, Medibank
12:15pm – 1:15pm	Concurrent 2A	Concurrent 2B	Concurrent 2C	Concurrent 2D
	The Intersection between LGBTI and Dementia – A Uniting Perspective, Uniting	Asexuality: What it is, and what it isn't, Emily Gornalle	Navigating the changing business landscape, Allens	Getting Started As A Network, Energy Australia
1:15pm – 2:15pm	LUNCH			

pride in
diversity

PRIDE IN PRACTICE
LGBTI Workplace Conference

Australia's only conference dedicated to LGBTI inclusion in the workplace

**TICKET
SALES
CLOSED**

**Pride in Practice
LGBTI Workplace
Conference**

Date:
5 December to
7 December
2016

Address:
Rydges World Square
389 Pitt Street
Sydney

PRIDE IN PRACTICE

DAY 1 Continued	MONDAY 5 DECEMBER 2016			
2:15pm – 3:15pm	Concurrent 3A Advanced Q&A, Pride in Diversity	Concurrent 3B Launching and Growing an Asia Pacific Ally Network, Dell	Concurrent 3C Tackling Homophobia in the AFL, Jason Ball	Concurrent 3D LGBTI Inclusion: Leading from the top in a faith- based organisation, Uniting
3:15pm – 3:45pm	AFTERNOON TEA			
3:45pm – 5:00pm	PANEL Panel Discussion – Exploring The Intersection of Faith & Culture			
5:00pm – 7:00pm	NETWORKING OPPORTUNITY – Cocktail Party			

**pride in
diversity**

PRIDE IN PRACTICE
LGBTI Workplace Conference

Australia's only conference dedicated
to LGBTI inclusion in the workplace

**TICKET
SALES
CLOSED**

**Pride in Practice
LGBTI Workplace
Conference**

Date:
5 December to
7 December
2016

Address:
Rydges World Square
389 Pitt Street
Sydney

PRIDE IN PRACTICE

DAY 2	TUESDAY 6 DECEMBER 2016			
8:00am – 9:00am	REGISTRATION – Tea and coffee			
9:00am – 9:15am	OPENING			
9:15am – 9:45am	Seeing issues from others' perspective – A journey to understanding the true power of diversity, David Morrison AO			
9:45am – 10:15am	AWEI Employee Survey Analysis, Pride in Diversity			
10:15am – 10:45am	2016 AWEI Network Group of the Year, Commonwealth Bank of Australia			
10:45am – 11:10am	MORNING TEA			
11:10am – 12:15pm	Concurrent 4A	Concurrent 4B	Concurrent 4C	Concurrent 4D
	LGBTI Inclusion 101, Pride in Diversity	Running on LGBTI Engagement Campaign Accenture	Leading the way on LGBTI inclusion in Industry, Aurecon	From Sandstone to Pink – Critical reflections, The University of Western Australia
12:15pm – 1:15pm	Concurrent 5A	Concurrent 5B	Concurrent 5C	Concurrent 5D
	LGBTI Inclusion in the NSW Police Force, NSW Police	Taking the 'In' out of Invisible – LBTQ Women, Pride in Diversity	Senior Allies in Regional, Blue Collar workplaces – driving inclusion from site, Steve Rieniets, AGL	Intersex Inclusion, Phoebe Hart
1:15pm – 2:15pm	LUNCH			

**pride in
diversity**

PRIDE IN PRACTICE
LGBTI Workplace Conference

Australia's only conference dedicated
to LGBTI inclusion in the workplace

**TICKET
SALES
CLOSED**

**Pride in Practice
LGBTI Workplace
Conference**

Date:
5 December to
7 December
2016

Address:
Rydges World Square
389 Pitt Street
Sydney

PRIDE IN PRACTICE

DAY 2 Continued		TUESDAY 6 DECEMBER 2016		
2:15pm – 3:15pm	PANEL			
	Panel Discussion : What makes a leading LGBTI Executive			
3:15pm – 3:45pm	AFTERNOON TEA			
3:45pm – 5:00pm	Concurrent 6A	Concurrent 6B	Concurrent 6C	Concurrent 6D
	Let's Talk Gender – Panel Discussion, Pride in Diversity	The VIC Government experience of a whole of government LGBTI Inclusion: Twelve months in review, Rowena Allen	How does a Pride Network influence the broader D&I agenda?, ANZ	Exploring the Intersection between LGBTI Identities and People of Colour, Pride in Diversity
5:00pm – 7:00pm	NETWORKING OPPORTUNITY – Interactive African Drumming			

**pride in
diversity**

PRIDE IN PRACTICE
LGBTI Workplace Conference

Australia's only conference dedicated to LGBTI inclusion in the workplace

**TICKET
SALES
CLOSED**

**Pride in Practice
LGBTI Workplace
Conference**

Date:
5 December to
7 December
2016

Address:
Rydges World Square
389 Pitt Street
Sydney

PRIDE IN PRACTICE

DAY 3	WEDNESDAY 7 DECEMBER 2016			
8:00am – 9:00am	REGISTRATION – Tea and coffee			
9:00am – 9:15am	OPENING			
9:05am – 9:45am	LGBTI Inclusion, Kate Jenkins, Australian Human Rights Commission			
9:45am – 10:15am	Practical considerations in LGBTI workplace discrimination, Corrs Chambers Westgarth			
10:15am – 10:45am	The voice of social change – Rainbow laces, Skins			
10:45am – 11:10am	MORNING TEA			
11:10am – 12:15pm	Concurrent 7A	Concurrent 7B	Concurrent 7C	Concurrent 7D
	Engaging Allies for Change, Pride in Diversity	Gender & Intersectionality; SAGE (Science in Australia Gender Equity) journey, CSIRO	Reverse Mentoring, IBM	HIV Awareness in the Workplace, ACON
12:15pm – 1:15pm	Concurrent 8A	Concurrent 8B	Concurrent 8C	Concurrent 8D
	Are we in the closet about LGBTI Domestic Violence? ACON, Domestic Violence NSW, Macquarie Group Norton Rose Fulbright,	Making it possible – Insights into a successful LGBTI employee support network, ATO	Outforce: Navigating diversity in the age of the customer – A rainbowside chat Salesforce	Transitioning in the Department of Defence-3R Transition Model, Department of Defence
1:15pm – 2:15pm	LUNCH			

**pride in
diversity**

PRIDE IN PRACTICE
LGBTI Workplace Conference

Australia's only conference dedicated to LGBTI inclusion in the workplace



**Pride in Practice
LGBTI Workplace
Conference**

Date:
5 December to
7 December
2016

Address:
Rydges World Square
389 Pitt Street
Sydney

PRIDE IN PRACTICE

DAY 3 Continued	WEDNESDAY 7 DECEMBER 2016			
2:15pm – 3:15pm	Concurrent 9A Being Trans in a male dominated company, IBM	Concurrent 9B Driving social change by leveraging organisational inclusivity, NAB	Concurrent 9C Engaging and activating allies in an organisation with a predominantly male culture, Aurizon	Concurrent 9D LGBTI Scholarships – what’s the value? The Pinnacle Foundation
3:15pm – 3:45pm	AFTERNOON TEA			
3:45pm – 5:00pm	TRIVIA			
5:00pm	CLOSING			

Program Disclaimer:

Pride in Diversity (PID) believes that the information contained in this publication is correct at the time of printing. However, PID reserves the right to vary any of the speakers, topics or times referred to in this publication without further notice. Any conference or public forum referred to in this publication may involve the presentation of information by speakers or other persons (Presentations). The views expressed in any Presentations are not necessarily the views of PID and are intended to provide general information only that should not be relied on instead of other legal, medical, financial or professional advice.

TICKET
SALES
CLOSED

**Pride in Practice
LGBTI Workplace
Conference**

Date:
5 December to
7 December
2016

Address:
Rydges World Square
389 Pitt Street
Sydney

Keynote Speakers

Keynote Speakers



Dr Jessica Kean
The University
of Sydney

Jessica Kean is a freelance gender and diversity consultant, and a sessional lecturer in Gender and Cultural Studies at the Department of Gender and Cultural Studies, University of Sydney. Her research and teaching focuses on gender, sexuality and relationship diversity. She is also a regular contributor to public conversation on gender issues on radio and for publications including SMH, The Drum, and The Conversation.



**David Morrison
AO**

General Morrison concluded his appointment as Australia's Chief of Army in May 2015. In his tenure at the top of Australia's Army, David has faced many leadership challenges but he is probably best known for his strong public stance on gender equality and leading cultural change in large organisations. His three minute address, via video, to his workforce in the wake of a particular instance of poor behaviour by a group of officers and senior soldiers, was posted on YouTube and has had over 1.6 million views.



Kate Jenkins
Australian Human
Rights Commission

Kate Jenkins commenced her term as Australia's Sex Discrimination Commissioner in April 2016, bringing a wealth of human rights and legal experience to the position. As the Sex Discrimination Commissioner, Kate is responsible for monitoring and reporting on the implementation of the Commonwealth Sex Discrimination Act, which prohibits discrimination on the basis of sexual orientation, gender identity and intersex status, among other grounds. Kate was recognised in the 2015 Australian Financial Review and Westpac 100 Women of Influence Awards for her work in public policy.

**pride in
diversity**

PRIDE IN PRACTICE
LGBTI Workplace Conference

Australia's only conference dedicated
to LGBTI inclusion in the workplace

TICKET
SALES
CLOSED

Pride in Practice
LGBTI Workplace
Conference

Date:

5 December to
7 December
2016

Address:

Rydges World Square
389 Pitt Street
Sydney

Conference Tickets

TICKET TYPE	MEMBERS EARLY BIRD	NON MEMBERS EARLY BIRD	MEMBERS FULL PRICE	NON MEMBERS FULL PRICE
1 Day Ticket	\$320	\$450	\$340	\$475
3 Day Ticket – Non transferable	\$850		\$900	
3 Day Ticket – Interchangable		\$1,280		\$1,350
3 Day Ticket – Corporate Table (8 people per day, interchangeable)	\$6,500	\$8,975	\$6,930	\$9,500

- All prices quoted are ex. GST.
- Registrations close 5pm AEST on **Monday 28 November**.
- Early bird pricing applies to registrations and payments received by **Friday 14 October**. Should payment not be received by this date, tickets will revert to the full price.
- Speakers will receive a complimentary, one day pass to be used on the day of your session only (limit of one ticket per organisation should there be multiple speakers in your session). Value \$320 based on member early bird, one day price.

- Pride in Practice Conference delegates are entitled to a discounted rate of stay for accommodation booked between Sunday 4th December and Wednesday 7th December. To take advantage of this offer, please ensure you make your booking by **Friday 4th November**. After this date, prices may revert back to the full nightly rate.
- Accommodation bookings must be made by **Friday 4th November** to ensure the discounted rate is applied.

CLICK [HERE](#) TO MAKE YOUR ACCOMMODATION BOOKING.

pride in
diversity

PRIDE IN PRACTICE
LGBTI Workplace Conference

Australia's only conference dedicated
to LGBTI inclusion in the workplace