

DAY 1	MONDAY 30 NOVEMBER 2020			
8:55am – 9:00am	LOGIN			
9:00am – 9:15am	OPENING – Welcome to Country and Platinum Sponsor Address		BHP ROOM	
9:15am – 9:55am	Keynote Session, RMIT University (Employer of the Year 2020)		BHP ROOM ●	
10:00am – 10:40am	Fireside Chat with Patrons, Jennifer Westacott AO & Alan Joyce AC, Co Patrons Pride in Diversity		BHP ROOM ●	
10:40am – 11:10am	BREAK FOR MORNING TEA			
11:10am – 11:50am	Promoting LGBTQ+ Inclusion and Diversity in Challenging International Jurisdictions, Clifford Chance (International Advocacy) ●			
11:55am – 12:30pm	Session 1A – BHP ROOM ●	Session 1B – IP AUSTRALIA ROOM ●	Session 1C – WEAR IT PURPLE ROOM ●	Session 1D – MICROSOFT ROOM ●
	Executive Sponsors as Catalysts for ERGs, BHP	50 Years Of LGBTQI+ stories at the ABC, ABC	Allyship for Influence and Impact: IBM's LGBT+ Ally Campaign, IBM	Game-Changing Diversity, Aussie Broadband
12:30pm – 1:30pm	BREAK FOR LUNCH			
1:30pm – 2:05pm	Session 2A – BHP ROOM ●	Session 2B – IP AUSTRALIA ROOM ●	Session 2C – WEAR IT PURPLE ROOM ●	Session 2D – MICROSOFT ROOM ●
	Pride in a Pandemic: Still Shifting the Dial on Culture, Mercer	How to Drive Diverse Recruitment Hires, Scentre Group	Outstanding Allies from the University of Queensland, University of Queensland	Virtualising Pride, Accenture
2:10pm – 3:00pm	CEO Panel		BHP ROOM ●	
3:05pm – 3:40pm	Session 3A – BHP ROOM ●	Session 3B – IP AUSTRALIA ROOM ●	Session 3C – WEAR IT PURPLE ROOM ●	Session 3D – MICROSOFT ROOM ●
	True Yarns: Aboriginal & Torres Strait Islander Perspectives LGBTQSB+ Inclusion, Queensland Dept of Education	Driving Inclusion on the Front Line in a Covid World, Coles	An Inclusive Approach to Parenting, Grace Papers	Challenging Gender Normativity in Dress Codes, Uniform Policies and Organisational Expectations, Nicki Elkin, Pride in Diversity
3:40pm – 4:10pm	BREAK FOR AFTERNOON TEA			
4:10pm – 4:50pm	Aboriginal and Torres Strait Islander LGBTQ+ Workplace Inclusion Panel		BHP ROOM ●	
4:50pm – 5:00pm	Closing Remarks		BHP ROOM	

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DAY 2		TUESDAY 1 DECEMBER 2020			
8:55am – 9:00am	LOGIN				
9:00am – 9:15am	OPENING – Acknowledgement of Country and Welcome, Dawn Hough, Director, Pride Inclusion Programs			BHP ROOM	
9:15am – 10:05am	Insights from Current AWEI Survey Data and Future Directions, Dawn Hough		BHP ROOM		●
10:10am – 11:00am	Sapphire Panel, Nicki Elkin & Jess Mayers, Pride in Diversity		BHP ROOM		●
11:00am – 11:30am	BREAK FOR MORNING TEA				
11:30am – 12:20pm	Supporting LBGT+ Employees During Covid-19 Pandemic, Pride in Diversity, BHP, & Woolworths Mental Health Panel				● ●
12:25pm – 1:00pm	Session 4A – BHP ROOM ●	Session 4B – IP AUSTRALIA ROOM ●	Session 4C – WEAR IT PURPLE ROOM ●	Session 4D – MICROSOFT ROOM ●	
	LGBTQ women: Is Visibility and Engagement Stalling in 2020? Clayton Utz	The Power of Stories – Amplifying Loud and Proud NAB	Inclusive Buildings, GPT & Interbuild	Intersections – Choosing an Identity Path at Work, Uniting VIC.TAS	
1:00pm – 2:00pm	BREAK FOR LUNCH				
2:00pm – 2:35pm	Session 5A – BHP ROOM ●	Session 5B – IP AUSTRALIA ROOM ●	Session 5C – WEAR IT PURPLE ROOM ●	Session 5D – MICROSOFT ROOM ●	
	From Hiding in the Corporate Closet to Marching with Pride, MinterEllison	Capturing Hearts and Minds – Connecting People, KPMG	Stories from LGBTQ, CALD and/or people of faith, Settlement Services International	LGBTI Attitudes Towards, and Experiences of Aged Care, Uniting NSW.ACT	
2:40pm – 3:15pm	Session 6A – BHP ROOM ●	Session 6B – IP AUSTRALIA ROOM ●	Session 6C – WEAR IT PURPLE ROOM ●	Session 6D – MICROSOFT ROOM ●	
	Facilitating LGBTQIA+ Inclusion for Staff and Students in Higher Education, University of Queensland	Can Physical Distancing Bring Us Closer Together? EnergyAustralia	Bye Bye Bi Invisibility, Ellie Watts, Pride in Diversity	LGBTIQIA+ Inclusive Service Delivery When Working With CALD Communities, Advance Diversity Services (Service Provider of the Year 2020)	
3:15pm – 3:45pm	BREAK FOR AFTERNOON TEA				
3:45pm – 4:00pm	SBS Pride Guide Launch, Ricardo Goncalves		BHP ROOM		●
4:05pm – 4:45pm	Generational Intersection – How different requirements are re-shaping the ERG/D&I agenda, Capgemini		BHP ROOM		●
4:45pm – 5:00pm	Closing Remarks		BHP ROOM		

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DAY 3	WEDNESDAY 2 DECEMBER 2020		
8:55am – 9:00am	LOGIN		
9:00am – 9:15am	OPENING – Acknowledgement of Country and Welcome, Justin Koonin, President, ACON		BHP ROOM
9:15am – 9:55am	Regional and National Reach, Chris Nelson, Pride in Diversity		BHP ROOM ●
10:00am – 10:50am	International Panel: Global Voices from North America, Singapore & Hong Kong, Facilitated by Todd Sears, CEO, Out Leadership		BHP ROOM ●
10:50am – 11:20am	BREAK FOR MORNING TEA		
11:20am – 12:00pm	Sydney WorldPride 2023 and What it Means for Australian Businesses, Kate Wickett, CEO Sydney WorldPride Limited		BHP ROOM ●
12:05pm – 12:40pm	Session 7A – BHP ROOM ●	Session 7B – IP AUSTRALIA ROOM ●	Session 7C – WEAR IT PURPLE ROOM ●
	RLOs – Embedding Statewide Change, Queensland Dept of Education	Podcasting with Pride-Engaging Allies and Amplifying Voices, Woolworths Group	In Conversation: Intersectional Voices in the Workplace, KPMG
12:40pm – 1:40pm	BREAK FOR LUNCH		
1:40pm – 2:15pm	Session 8A – BHP ROOM ●	Session 8B – IP AUSTRALIA ROOM ●●	Session 8C – WEAR IT PURPLE ROOM ●
	Mobilising Senior Allies, PwC	Mentally at Work, Coles	Barriers to Embracing Ace/Aro Identities in an LGBTQ+ World, EnergyAustralia
2:20pm – 3:10pm	Plenary – Stay tuned BHP ROOM		●
3:10pm – 3:40pm	BREAK FOR AFTERNOON TEA		
3:40pm – 4:40pm	International panel – Australian Impact on Overseas Offices, Facilitated by Andrew Georgiou, Pride in Diversity		BHP ROOM ●
4:40pm – 5:00pm	Closing Remarks BHP ROOM		

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Program Disclaimer:

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